EXTENDED TO MAY 15, 2023

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A F	or the	2021 calendar year, or tax year beginning $$	JUN 30, 2022	
<u></u>	heck if oplicable:	C Name of organization	D Employer identifie	cation number
	Address change	UNITED WAY OF GREATER MERCER COUNTY		
	Name change	Doing business as	21-06830	73
	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room/st		
	Final return/	3150 BRUNSWICK PIKE 230	609-896-	
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	1,885,302.
	Amende return	LAWRENCEVILLE, NO 00040-2420	H(a) Is this a group re	
	Applica- tion	F Name and address of principal officer: SANDRA TOUSSAINT-BURGHE		? Yes X No
	pending	3150 BRUNSWICK PIKE SUITE 230, LAWRENCEVILL	E H(b) Are all subordinates in	cluded? Yes No
			527 If "No," attach a	list. See instructions
		: ► WWW.UWGMC.ORG	H(c) Group exemptio	
			$^{\prime}$ ear of formation: 1941 N	1 State of legal domicile: NJ
Pa		Summary		
ø		riefly describe the organization's mission or most significant activities: TO IMPRO	VE PEOPLE'S L	IVES BY
Governance	_	OBILIZING THE CARING POWER OF COMMUNITIES.		
-rus	2 C	check this box 🕨 🔛 if the organization discontinued its operations or disposed of m	ore than 25% of its net ass	
Ŏ		lumber of voting members of the governing body (Part VI, line 1a)		11
8		lumber of independent voting members of the governing body (Part VI, line 1b)		10
es		otal number of individuals employed in calendar year 2021 (Part V, line 2a)		15
Activities &		otal number of volunteers (estimate if necessary)		1056
Act		otal unrelated business revenue from Part VIII, column (C), line 12		0.
_	b N	let unrelated business taxable income from Form 990-T, Part I, line 11		0.
			Prior Year	Current Year
Revenue		contributions and grants (Part VIII, line 1h)	1,406,936.	1,828,427.
		rogram service revenue (Part VIII, line 2g)	15,207.	
Re		envestment income (Part VIII, column (A), lines 3, 4, and 7d)	25,836.	30,217. 20,954.
		other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,447,979.	1,879,598.
_		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	95,681.	48,000.
		arants and similar amounts paid (Part IX, column (A), lines 1-3)	93,001.	0.
		enefits paid to or for members (Part IX, column (A), line 4) alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	726,307.	728,595.
Expenses		rofessional fundraising fees (Part IX, column (A), line 11e)	0.	0.
en		otal fundraising expenses (Part IX, column (D), line 25) 319,030.	•	
EX		otal fundasing expenses (Fart IX, column (A), lines 11a-11d, 11f-24e)	587,526.	710,861.
			1,409,514.	1,487,456.
	19 R	otal expenses. Add lines 13-17 (must equal Part IX_column (A)_line 25) levenue less expenses. Subtract line 18 from the 12	38,465.	392,142.
or es	11		Beginning of Current Year	End of Year
ets (20 T	otal assets (Part X, line 16)	1,312,023.	1,483,800.
Ass I Ba	21 T	otal liabilities (Part X, line 26)	648,049.	558,859.
Net Assets or Fund Balances	22 N	let assets or fund balances. Subtract line 21 from line 20	663,974.	924,941.
Pa	rt II	Signature Block Sax LLP	-	
Unde	er penalti	ies of perjury, I declare that I have ex aminet fillice o f <mark>riping filling accommying templole</mark> s and stat	ements, and to the best of my	knowledge and belief, it is
true,	correct,	and complete. Declaration of preparer (other than officer) is based on all information of which preparer	arer has any knowledge.	
Sigr	ւ	Signature of officer	Date	
Her	e	SANDRA TOUSSAINT-BURGHER, PRESIDENT & CEO		
		Type or print name and title	I Data	DTIN
_		Print/Type preparer's name Preparer's signature	Date Check	PTIN
Paid -		IARQUS WHITE MARQUS WHITE	05/03/23 self-employ	
Prep		Firm's name SAX LLP	Firm's EIN ▶	81-2950760
Use	UNIY	Firm's address 389 INTERPACE PARKWAY; STE 3	07	2 472 6250
N 4	<u> </u>	PARSIPPANY, NJ 07054	Phone no. 9 7	3-472-6250 X Yes No
iviay	แเษ เหง	S discuss this return with the preparer shown above? See instructions		X Yes No

	990 (2021) UNITED WAY OF GREATER MERCER COUNTY 21-0683073 Page	<u>,</u> 2
Par	Statement of Program Service Accomplishments	-
	<u> </u>	K
1	Briefly describe the organization's mission:	
	THE MISSION OF UNITED WAY OF GREATER MERCER COUNTY (UWGMC) IS TO PROPEL INDIVIDUALS AND FAMILIES TO REACH THEIR FULLEST POTENTIAL,	
	ESPECIALLY THOSE WHO HAVE BEEN TRADITIONALLY UNDER-SERVED OR	_
	MARGINALIZED, CREATING A THRIVING COMMUNITY. WE CARRY OUT OUR MISSION	—
2	Did the organization undertake any significant program services during the year which were not listed on the	_
2	prior Form 990 or 990-EZ? Yes X N	l۵
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	lo
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$241,838. including grants of \$40,000.) (Revenue \$	
	BASIC NEEDS AND HEALTH & WELLNESS:	_ ′
	THROUGH THE STRIKE OUT HUNGER (SOH) INITIATIVE 80,000+ MEALS WERE	
	PROVIDED IN 2022 TO TRENTON AND ITS SURROUNDING AREA WHICH INCLUDES	
	FRESH PRODUCE MADE POSSIBLE WITH UWGMC'S PARTNERSHIP WITH WEGMANS,	
	MERCER STREET FRIENDS FOOD BANK, ROLLING HARVEST FOOD RESCUE,	
	GEOGREENS, A HYDROPONIC FARM AND OTHER LOCAL NJ FARMS. THE STRIKE OUT	
	HUNGER INITIATIVE INCLUDES A COMMUNITY-WIDE MEAL PACKING EVENT,	
	PICKING/GLEANING FRESH PRODUCE, FOOD DRIVES, AND AN AWARENESS CAMPAIGN	_
	ON FOOD INSECURITY.	_
		_
	OVER 218 INDIVIDUALS WERE SCREENED FOR SNAP (SUPPLEMENTAL NUTRITION	
	ASSISTANCE PROGRAM), NEW JERSEY HEALTH BENEFITS, AND OTHER HEALTH	
4b	(Code:) (Expenses \$	_)
	FINANCIAL EMPOWERMENT MORE THAN 1,229 MERCER COUNTY RESIDENTS FILED THEIR TAXES FOR FREE	_
	THROUGH THE VITA PROGRAM OR FREE TAX PREPARATION SERVICES. THE SAVINGS	—
	IS \$491,600 PLUS. WHEN LIVING PAYCHECK TO PAYCHECK, EVERY PENNY	_
	COUNTS. HAVING TO PAY A TAX PREPARER THE AVERAGE \$400 IT COSTS TO FILE	_
	FEDERAL TAX RETURN MEANS SKIMPING ON FOOD, PRESCRIPTION MEDICATIONS, OR	_
	THE UTILITY BILL. UWGMC'S VITA PROGRAM (VOLUNTEER INCOME TAX	_
	ASSISTANCE) IS ESSENTIAL TO ENABLING LOW-TO-MODERATE INCOME HOUSEHOLDS	_
	GET THEIR HARD-EARNED MONEY BACK INTO THEIR POCKETS.	
	UWGMC PARTNERED WITH OPERATION HOPE AND OTHER ORGANIZATIONS TO PROVIDE	
	FINANCIAL COACHING AND DEBT MANAGEMENT SERVICES FREE TO FAMILIES	
4c	(Code:) (Expenses \$135,496. including grants of \$) (Revenue \$)	_)
	EDUCATION:	_
	UWGMC'S COLLEGE ACCESS PROGRAM PROVIDES TWO VITAL RESOURCES THAT	_
	CREATE PATHWAYS TO ECONOMIC STABILITY THROUGH EDUCATIONAL ATTAINMENT.	_
	OUR FREE APPLICATION FOR FEDERAL STUDENT AID (FAFSA) WORKSHOPS HELP	_
	STUDENTS AND FAMILIES ACCESS FREE FEDERAL AID AND OUR ESSAY WORKSHOPS	
	EXPAND A STUDENT'S PORTFOLIO OF AFFORDABLE OPTIONS BY ELEVATING THE	
	COMPETITIVENESS OF AN APPLICATION.	
	MODE WILL OUR RIMED AND AND DISCUSSION CARDENTAGE CORRESPONDENCES	
	MORE THAN 900 KITS LITERACY, STEM, ANTI-BULLYING AND GARDENING - WERE	
	CREATED AND DISTRIBUTED TO ELEMENTARY SCHOOLS, AFTER-SCHOOL PROGRAMS	
	AND COMMUNITY ORGANIZATIONS WITH THE HELP OF DEDICATED VOLUNTEERS.	
<u>۸</u> ۳	Other program services (Describe on Schedule O.)	_
+u	Other program acrylea (Deachbe of acredite of	

8,000.) (Revenue \$

Form 990 (2021) UNITED WAY OF GREATER MERCER COUNTY Part IV Checklist of Required Schedules

		_	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			,,
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			.,
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			,,
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			,,
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		37	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		7.7	
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			.,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in		v	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			x
	Schedule D, Parts XI and XII	12a		
a	Was the organization included in consolidated, independent audited financial statements for the tax year?	105		x
10	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13		X
13				X
14a	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		1
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	145		
10	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<u>''</u>		<u></u>
.5	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			<u></u>
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

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Form 990 (2021) UNITED WAY OF GREATER MERCER COUNTY

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		<u> X</u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			37
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> X</u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			v
00	Schedule L, Part I	25b		_X_
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	26		Х
27	controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,	21		- 22
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
u	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		_X_
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		_X_
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		_X_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			7.7
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		v	
Pai	Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	38	X	<u> </u>
ı aı	Chack if School up O contains a response or note to any line in this Bott V			Y
	Check if Schedule O contains a response or note to any line in this Part V			X
4	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 9 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
U	(gambling) winnings to prize winners?	1c	Х	
13200	4 12-09-21			(2021)

Form 990 (2021) UNITED WAY OF GREATER MERCER COUNTY

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return 2a15							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х					
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х				
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b						
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х				
b	If "Yes," enter the name of the foreign country							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х				
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с						
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit							
	any contributions that were not tax deductible as charitable contributions?							
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts							
were not tax deductible?								
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required							
	to file Form 8282?	7c		X				
d	If "Yes," indicate the number of Forms 8282 filed during the year							
е	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?							
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?							
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h						
8	,							
	sponsoring organization have excess business holdings at any time during the year?	8						
9 Sponsoring organizations maintaining donor advised funds.								
a Did the sponsoring organization make any taxable distributions under section 4966?								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
a	Initiation fees and capital contributions included on Part VIII, line 12							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities							
11	Gross income from members or shareholders							
a b	Gross income from other sources. (Do not net amounts due or paid to other sources against							
b								
12a	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	u						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note: See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans							
С	Enter the amount of reserves on hand							
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b						
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or								
excess parachute payment(s) during the year?								
	If "Yes," see the instructions and file Form 4720, Schedule N.							
16	6 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?							
	If "Yes," complete Form 4720, Schedule O.							
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any							
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17						
	If "Yes," complete Form 6069.							

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

800							X				
Sec	tion A. Governing Body and Management					1					
		1.1		11		Yes	No				
па	Enter the number of voting members of the governing body at the end of the tax year	1a									
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.	4.		10							
	Enter the number of voting members included on line 1a, above, who are independent			-							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship						v				
_	officer, director, trustee, or key employee?			_2	<u>'</u>		X				
3	Did the organization delegate control over management duties customarily performed by or under the						v				
	· · · · · · · · · · · · · · · · · · ·						X				
4	Did the organization make any significant changes to its governing documents since the prior Form		filed?								
5	Did the organization become aware during the year of a significant diversion of the organization's as						X				
	6 Did the organization have members or stockholders?										
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a										
	more members of the governing body?			7	а		X				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	stockhol	ders, or								
	persons other than the governing body?			7	b		X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year		-								
а	The governing body?			8	а	Х					
b	Each committee with authority to act on behalf of the governing body?			8	b	Х					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real										
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9)		X				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenue	Code.)								
				_	_	Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?			10)a		X				
b	If "Yes," did the organization have written policies and procedures governing the activities of such c	hapters,	affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?										
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?										
b	b Describe on Schedule O the process, if any, used by the organization to review this Form 990.										
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12	2a	X					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to conf	icts?	12	2b	X					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If	Yes," de	escribe								
	on Schedule O how this was done			12	2c	Х					
13	Did the organization have a written whistleblower policy?			1	3	Х					
14	Did the organization have a written document retention and destruction policy?			<u> 1</u>	4	Х					
15	Did the process for determining compensation of the following persons include a review and approv	al by inc	lependent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
а	The organization's CEO, Executive Director, or top management official			15	ā	Х					
b	Other officers or key employees of the organization			15	b		X				
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment wi	th a								
	taxable entity during the year?			16	ia 📗		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ate its pa	articipation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga	nization	s								
	exempt status with respect to such arrangements?			16	3b						
Sec	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed ▶NJ										
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	and 990-	T (section 501(c)(3)s on	ly) a	vailat	ole				
	for public inspection. Indicate how you made these available. Check all that apply.										
	X Own website Another's website X Upon request Other (explain	n on Sc	hedule O)								
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, c		,	and fin	anci	al					
	statements available to the public during the tax year.		•								
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks and	records >								
	SANDRA TOUSSAINT-BURGHER - 609-896-1912										
		0864	8-2420								

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

hours per box, indicates person is both an compensation comp	(E) portable	(F)
Name and title Average (do not check more than one hours per box, unless person is both an compensation compensation different definition of the compensation co	portable	
officer and a director/trustee)	noncotion	Estimated amount of
	n related	other
	organizations	compensation
hours for $\begin{vmatrix} \frac{a}{b} \\ \frac{a}{b} \end{vmatrix}$ organization (W-2/1)	099-MISC/	from the
related 3 5	1099-NEC)	organization
organizations I T		and related
(list any hours for related organizations below line) line) (list any hours for related organizations below line)		organizations
(1) RITA RIBEIRO 4.00		
BOARD PRESIDENT X 0.	0.	0.
(2) CHRISTINA SPINELLI 4.00		
BOARD V. PRESIDENT X 0.	0.	0.
(3) MICHAEL MANCINI 4.00		
TREASURER/FINANCE CHAIR X 0.	0.	0.
(4) DYNELL KELLYMAN 4.00		
SECRETARY X 0.	0.	0.
(5) JENNIFER WOODS 1.00		
IMMEDIATE PAST BOARD PRESIDENT X 0.	0.	0.
(6) ELIZABETH HANNA 1.00		
TRUSTEE X 0.	0.	0.
(7) MICHAEL A ROWE, ESQ. 1.00		
TRUSTEE X 0.	0.	0.
(8) MICHAEL T. SMITH 1.00	•	
TRUSTEE X 0.	0.	0.
(9) ERIN KIEBAUR 1.00	0	
TRUSTEE X 0.	0.	0.
TRUSTEE 1.00 X 0.	0.	0.
(11) SUZANNE TAME 1.00	0.	
TRUSTEE X 0.	0.	0.
(12) SANDRA TOUSSAINT 37.50	•	
PRESIDENT & CEO X 130,861.	0.	17,686.
	•	
		F 990 (2224)

Form 990 (2021) UNITED WA	AY OF GR	(EA	7.T. F	ıK	MF	iRC	ĽK	COUNTY	21-0	003	0/3	Pa	age c
Part VII Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	and	j Hiç	ghes	st C	ompensated Employee	s (continued)				
(A) Name and title	(B) Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)					n an	(D) Reportable compensation from	(E) Reportable compensation from related		Est am	(F) imate ount o other	of
	(list any hours for related organizations below line)	Individual trustee or director	In stit utional tru stee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizatior (W-2/1099-MI 1099-NEC)	SC/	fro orga and	pensat om the anizati relate nizatio	e on ed
1b Subtotal c Total from continuation sheets to Part VI							>	130,861.		0.		7,68	0.
d Total (add lines 1b and 1c) 2 Total number of individuals (including but n							o re	130,861. eceived more than \$100.	,000 of reportable	0. e	17	,68	36.
compensation from the organization												Yes	<u>1</u> No
3 Did the organization list any former officer,	director, trust	ee, k	кеу є	empl	loye	e, or	hig	hest compensated emp	loyee on			103	
line 1a? If "Yes," complete Schedule J for s 4 For any individual listed on line 1a, is the su											3		X
and related organizations greater than \$150											4		X
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com											5		Х
Section B. Independent Contractors 1 Complete this table for your five highest co	mpensated inc	dene	nder	nt co	ontra	acto	rs th	nat received more than \$	\$100,000 of com		tion fro	m	
the organization. Report compensation for								the organization's tax y					
(A) Name and business								(B) Description of s		С	(C) compen		1
YOUR PART-TIME CONTROLLER STREET, SUITE 1200, PHILA	•						- 1	FINANCIAL AN CONTROLLER S			105	5,37	76.

\$100,000 of compensation from the organization

Total number of independent contractors (including but not limited to those listed above) who received more than

Form 990 (2021) UNITED
Part VIII Statement of Revenue

		Check if Schedule O contains a response	or note to any lir	ne in this Part VIII			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Siδ	1 a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues 1b		-			
يَ وَا		Fundraising events 1c	7,357.	-			
ifts,		Related organizations 1d	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-			
nila		Government grants (contributions) 1e		-			
Sir		All other contributions, gifts, grants, and					
outi her	-		821,070.				
ġ ţ	а	Noncash contributions included in lines 1a-1f 1g \$,				
Son	_	Total. Add lines 1a-1f	•	1,828,427.			
			Business Code				
ø	2 a						
Ş	b						
Program Service Revenue	С						
am	d						
Be	е						
Pro	f	All other program service revenue					
		Total. Add lines 2a-2f					
	3	Investment income (including dividends, intere	est, and				
		other similar amounts)		19,990.			19,990.
	4	Income from investment of tax-exempt bond p					
	5	Royalties	<u> </u>				
		(i) Real	(ii) Personal				
	6 a	Gross rents <u>6a</u> 21,076.					
	b	Less: rental expenses 6b 0 •					
	С	Rental income or (loss) 6c 21,076.					
	d	Net rental income or (loss)	<u></u>	21,076.			21,076.
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a 10,227.					
	b	Less: cost or other basis					
ne		and sales expenses 7b 0.		_			
Ver	С	Gain or (loss) 7c 10,227.		1000			
æ		Net gain or (loss)	<u></u>	10,227.			10,227.
Other Revenue	8 a	Gross income from fundraising events (not including \$ 7 , 357 . of					
		contributions reported on line 1c). See					
		Part IV, line 188a					
	b	Less: direct expenses 8b	5,704.				
	С	Net income or (loss) from fundraising events	<u>,</u>	-1,909.			-1,909.
	9 a	Gross income from gaming activities. See					
		Part IV, line 199a		-			
		Less: direct expenses 9b					
		Net income or (loss) from gaming activities	<u> </u>				
	10 a	Gross sales of inventory, less returns					
		and allowances 10a					
		Less: cost of goods sold10I	<u> </u>				
\rightarrow	С	Net income or (loss) from sales of inventory	>				
<u>s</u>		MIGGELL AMERICA SEVENIES	Business Code	1 707			1 707
Miscellaneous Revenue		MISCELLANEOUS REVENUE	900099	1,787.			1,787.
llan Gent	b			1			
Scel	c			1			
Ξ̈́		All other revenue		1,787.			
		Total Add lines 11a-11d	>	1,879,598.	0.	0.	51,171.
	12	Total revenue. See instructions		14,01J,JJ00	ı •	. ∪•	U

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations 48,000. 48,000. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 149,369. 112,027. 7,468. 29,874. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 442,243. 188,698. 108,490. 145,055. 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 23,973. 14,151. 56,916. 18,792. Other employee benefits 9 80,067. 40,087. 16,063. 23,917. 10 Payroll taxes 11 Fees for services (nonemployees): Management Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 104,910. 57,295. 41,881. 204,086. column (A), amount, list line 11g expenses on Sch O.) $12, \overline{226}$. 12,931. 705. Advertising and promotion 12 5,907. 4,081. 1,826. 13 Office expenses Information technology 14 Royalties 15 78,729. 140,920. 24,987. 37,204. 16 Occupancy 5,549. 4,409. 412. 728. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 7,663. 5,141. 367. 2,155. Conferences, conventions, and meetings 19 6,976. 6,976. 20 Payments to affiliates 21 3,345. 3,345. Depreciation, depletion, and amortization 22 26,107. 26,107. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 128,247. $\overline{122}, 131.$ 2,457. 3,659. **EQUIPMENT EXPENSE** PROGRAM EXPENSES 78,006. 78,006. 23,946. 14,441. 2,996. 6,509. TELECOMMUNICATIONS 14,547. 14,547. SPECIAL EVENT EXPENSES 52,631. 32,299. 11,076. 9,256. All other expenses 1,487,456. 883,705. 284,721. 319,030. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following SOP 98-2 (ASC 958-720)

Form 990 (2021)
Part X Balance Sheet

Pai	rt X	Balance Sneet					
		Check if Schedule O contains a response or not	e to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			167,274.	1	410,084.
	2	Savings and temporary cash investments		96,131.	2	52,194	
	3	Pledges and grants receivable, net	79,900.	3	143,171		
	4	Accounts receivable, net		5,500.	4	2,975	
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subs					
		controlled entity or family member of any of the		5			
	6	Loans and other receivables from other disquali	fied per	sons (as defined			
		under section 4958(f)(1)), and persons described	d in sec	tion 4958(c)(3)(B)		6	
s	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9				27,362.	9	31,483
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	138,238.			
	b	Less: accumulated depreciation		120,872.	20,711.	10c	17,366 696,176
	11	Investments - publicly traded securities	767,276.	11	696,176		
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		147,869.	15	130,351	
	16	Total assets. Add lines 1 through 15 (must equ	al line 3	3)	1,312,023.	16	1,483,800
	17	Accounts payable and accrued expenses		236,429.	17	294,280	
	18	Grants payable		18			
	19	Deferred revenue	124,732.	19	94,185		
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D		21	
Se	22	Loans and other payables to any current or form	ner offic	er, director,			
IIţ		trustee, key employee, creator or founder, subs	tantial c	ontributor, or 35%			
Liabilities		controlled entity or family member of any of the	se perso	ons	112 122	22	
_	23	Secured mortgages and notes payable to unrela			118,182.	23	
	24	Unsecured notes and loans payable to unrelated			150,000.	24	150,000
	25	Other liabilities (including federal income tax, pa	yables '	to related third			
		parties, and other liabilities not included on lines	3 17-24)	. Complete Part X	40 506		00 004
		of Schedule D			18,706.		20,394
	26			. 🕶	648,049.	26	558,859
"		Organizations that follow FASB ASC 958, che	ck her	e ▶ X			
Ce		and complete lines 27, 28, 32, and 33.			406 402		202 520
ılar	27	Net assets without donor restrictions	486,493.	27	393,738		
B	28	Net assets with donor restrictions	177,481.	28	531,203		
un		Organizations that do not follow FASB ASC 9	58, che	eck here 🕨 🔛			
ΥF		and complete lines 29 through 33.					
ts (29	Capital stock or trust principal, or current funds				29	
sse	30	Paid-in or capital surplus, or land, building, or ed				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated in			662 074	31	004 041
Ş	32	Total net assets or fund balances	663,974.	32	924,941		
	33	Total liabilities and net assets/fund balances .			1,312,023.	33	1,483,800

Form **990** (2021)

orm	990 (2021)	UNITED	WAY OF	GREATER	MERCER	COUNTY	21-	-0683073	Pag	ge 12
Par	rt XI Reconciliation	of Net Ass	ets							
	Check if Schedule	O contains a re	sponse or no	ote to any line in	this Part XI					X
1	Total revenue (must equ	al Part VIII, colu	mn (A), line 1:	2)			1	1,87		
2	Total expenses (must ed	jual Part IX, colu	ımn (A), line 2				2	1,48	7,4	56.
3	Revenue less expenses.	Subtract line 2	from line 1				3	39:	2,1	42.
4	Net assets or fund balar	ices at beginnin	g of year (mu	st equal Part X,	line 32, colum	ın (A))	4	66	3,9	74.
5	Net unrealized gains (los	ses) on investm	ents				5	-10	7,2	27.
6							6			
7							7			
8							8			
9	Other changes in net as						9	-2	3,9	48.
10	Net assets or fund balar	ices at end of ye	ear. Combine	lines 3 through	9 (must equal	Part X, line 32,				
	column (B))						10	92	4,9	41.
Par	rt XII Financial Stat	ements and	Reporting	9						
	Check if Schedule	O contains a re	sponse or no	ote to any line in	this Part XII					X
									Yes	No
1	Accounting method use	d to prepare the	Form 990:	Cash [X Accrual	Other				
	If the organization change	ged its method o	of accounting	from a prior yea	ar or checked	"Other," explain on Schedu	le O.			
2a	Were the organization's	financial statem	ents compile	d or reviewed b	y an independ	ent accountant?		2a		X
	If "Yes," check a box be	low to indicate \	whether the fi	inancial stateme	ents for the yea	ar were compiled or reviewe	ed on a			
	separate basis, consolid	ated basis, or b	oth:							
	Separate basis	Consoli	dated basis	☐ Both	consolidated a	and separate basis				
b	Were the organization's	financial statem	ents audited	by an independ	lent accountar	nt?		2b	X	
	If "Yes," check a box be	low to indicate \	whether the fi	inancial stateme	ents for the yea	ar were audited on a separa				
	consolidated basis, or b	oth:								
	X Separate basis	Consoli	dated basis	☐ Both	consolidated a	and separate basis				
С	If "Yes" to line 2a or 2b,	does the organi	zation have a	a committee tha	t assumes res	ponsibility for oversight of t	he audit,			
	review, or compilation of	its financial sta	tements and	selection of an	independent a	accountant?		2c	Х	
	If the organization change	ged either its ove	ersight proces	ss or selection p	orocess during	the tax year, explain on Sc	hedule O			
За	As a result of a federal a	ward, was the o	rganization re	equired to unde	rgo an audit oi	r audits as set forth in the S	ingle Aud	lit		

Act and OMB Circular A-133? **b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form **990** (2021)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number Name of the organization UNITED WAY OF GREATER MERCER COUNTY 21-0683073 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed n your governing document? (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1909003.	1518097.	1377757.	1406936.	1828427.	8040220.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1909003.	1518097.	1377757.	1406936.	1828427.	8040220.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1881655.
	Public support. Subtract line 5 from line 4.						6158565.
Sec	ction B. Total Support				T		
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	1909003.	1518097.	1377757.	1406936.	1828427.	8040220.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	8,181.	31,740.	46,112.	29,540.	41,066.	156,639.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	15,694.			9,826.	1,787.	27,307.
11	• • • • • • • • • • • • • • • • • • • •						8224166.
12	Gross receipts from related activities,	•	,			12	
13	First 5 years. If the Form 990 is for the	-		•			. \square
800	organization, check this box and stor						P
	etion C. Computation of Publi			-1 (6)			74.88 %
14	11 1 3					14	22 52
15	Public support percentage from 2020					15	
10a	33 1/3% support test - 2021. If the c						
h	stop here. The organization qualifies 33 1/3% support test - 2020. If the o						
~	and stop here. The organization qual						. \Box
17:	10% -facts-and-circumstances test					and line 14 is 10% o	
.,,	and if the organization meets the facts	-					
	meets the facts-and-circumstances te		•	•		viriow the organiz	▶ □
h	10% -facts-and-circumstances test	•	•				
~	more, and if the organization meets th	ū				Ť	. = , u u .
	organization meets the facts-and-circu		·				ightharpoonup
_18	Private foundation. If the organization						▶ □

Schedule A (Form 990) 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support		1	Γ	T	T	
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	· ·		· ·	•	. , . , .	
0	check this box and stop here						>
	ction C. Computation of Publi			. (5)		T .= T	
	Public support percentage for 2021 (li	, , , , , , , , , , , , , , , , , , , ,	,	(//		15	<u>%</u>
	Public support percentage from 2020 ction D. Computation of Inves					16	%
	Investment income percentage for 20			ne 13 column (f)\		17	n/
	Investment income percentage for 20					18	<u>%</u>
	33 1/3% support tests - 2021. If the						
198	more than 33 1/3%, check this box ar						. —
L	33 1/3% support tests - 2020. If the						
i.	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
Ja		
5b		
5c		
6		
7		
8		
9a		
Oh		
9b		
9c		
30		
10a		
iva		
10b		

Par	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of or	ne or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's off			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supp			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	tne 1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	stion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		163	NO
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	•			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sect	the supported organization(s). stion D. All Type III Supporting Organizations			
	men 217 m Type m capper ang crigaminane	1	Voc	No
4	Did the examination provide to each of its supported examinations, by the last day of the fifth month of the		Yes	No
	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	4		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
Sect	supported organizations played in this regard. Stion E. Type III Functionally Integrated Supporting Organizations			
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see insti	uctions).		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity.	ty (see instruction		
	Activities Test. Answer lines 2a and 2b below.		Yes	No
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990) 2021

instructions).

Schedule A (Form 990) 2021

e Excess from 2021

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization Employer identification number

UNITED WAY OF GREATER MERCER COUNTY

21-0683073

Organization type (check one):								
Filers of:		Section:						
Form 990 or 990-EZ		X 501(c)(3) (enter number) organization						
		4947(a)(1) nonexempt charitable trust not treated as a private foundation						
		527 political organization						
Form 99	0-PF	501(c)(3) exempt private foundation						
		4947(a)(1) nonexempt charitable trust treated as a private foundation						
		501(c)(3) taxable private foundation						
Note: Or	nly a section 501(c)(7	covered by the General Rule or a Special Rule. 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
General	Rule							
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special	Rules							
X	sections 509(a)(1) a contributor, during	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under nd 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.							
	year, contributions is checked, enter he purpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the General Rule applies to this organization because it received nonexclusively etc., contributions totaling \$5,000 or more during the year						
answer "	Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must nswer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify nat it doesn't meet the filing requirements of Schedule B (Form 990).							

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Name of organization Employer identification number

UNITED WAY OF GREATER MERCER COUNTY

21-0683073

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 800,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$65,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 72,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$35,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

UNITED WAY OF GREATER MERCER COUNTY

21-0683073

	MIII OI GREETIER HERCER COORII		0003073
Part II	Noncash Property (see instructions). Use duplicate copies of Part II	l if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Schedule B (Form 990) (2021) Name of organization Employer identification number UNITED WAY OF GREATER MERCER COUNTY 21-0683073 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. (d) Description of how gift is held from (b) Purpose of gift (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

UNITED WAY OF GREATER MERCER COUNTY

Employer identification number 21-0683073

Par	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		s or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor adv	ised funds
	are the organization's property, subject to the organization's e		
6	Did the organization inform all grantees, donors, and donor ac	lvisors in writing that grant funds can b	e used only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	e conferring
D.	impermissible private benefit?		Yes No
Pai			, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizatio	`	
	Preservation of land for public use (for example, recreat	· —	of a historically important land area
	Protection of natural habitat	Preservation	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualific	ed conservation contribution in the forn	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
b			
	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired at	•	
	listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	ne organization during the tax
_	year >		
4	Number of states where property subject to conservation ease		_
5	Does the organization have a written policy regarding the period		
_	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing coi	nservation easements during the year
_			
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforcing conserv	ation easements during the year
	Description appearant varieties of line 2(d) shows	a action the requirements of section 17	O(b)(4)(D)(i)
8	Does each conservation easement reported on line 2(d) above		
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	•	
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's imancial stater	nents that describes the
Par	organization's accounting for conservation easements. † III Organizations Maintaining Collections of	Art. Historical Treasures. or C	Other Similar Assets.
	Complete if the organization answered "Yes" on Form		
	If the organization elected, as permitted under FASB ASC 958		and balance sheet works
	of art, historical treasures, or other similar assets held for public	•	
	service, provide in Part XIII the text of the footnote to its finance	,	•
b	If the organization elected, as permitted under FASB ASC 958		
	art, historical treasures, or other similar assets held for public		
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
			L A
2	If the organization received or held works of art, historical trea		
_	the following amounts required to be reported under FASB AS		J /1
а	Revenue included on Form 990, Part VIII, line 1	_	> \$
	Assets included in Form 990, Part X		

Schedule D (Form 990) 2021

366

120,872.

e Other

b Buildingsc Leasehold improvementsd Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B), line 10c.)

138,238.

UNITED	WAY	OF	GREATER	MERCER	COUNTY	21-06830
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Schedule D (Form 990) 2021 UNTTED WAY Part VII Investments - Other Securities.	OF GREATER ME	RCER COUNTY 21	-0683073 Page 3
Complete if the organization answered "Yes"	on Form 990, Part IV, line		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)		+	
(D)			
(E)			
(F)	+		
(G)			
(H) Tatal (Col. /h) must squal Form 000 Port V. col. (P) line 10.)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990. Part IV. line	e 11c. See Form 990. Part X. line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	l-of-vear market value
(1)	(2)	(0,000000000000000000000000000000000000	,
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1) BENEFICIAL INTEREST IN AS	SETS HELD BY	FDN	130,351.
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			120 251
Total. (Column (b) must equal Form 990, Part X, col. (B) lin Part X Other Liabilities.	<u>e 15.) </u>	>	130,351.
Complete if the organization answered "Yes"	on Form 000 Port IV line	a 11a or 11f Soa Form 000 Dort V lina 25	
(a) December 1 and 1 Part 19th	On Form 990, Fait IV, line	e Tre of Tri. See Point 990, Part A, line 25.	(b) Book value
			(b) Book value
(1) Federal income taxes (2) DESIGNATIONS PAYABLE			20,394.
			20,394.
(3)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) lin	e 25)	>	20,394.

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

					GREATER		21-0683073	Page
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.								
	Complete if the organi	zation answer	ed "Yes	" on F	orm 990. Part IV	/. line 12a.		

	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	1,736,389.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-107,227.		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	5,704.		
е	Add lines 2a through 2d			2e	-101,523.
3	Subtract line 2e from line 1			3	1,837,912.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	41,686.		
С	Add lines 4a and 4b			4c	41,686.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,879,598.
Pa	t XII Reconciliation of Expenses per Audited Financial Statemer	its W	ith Expenses per R	letur	n.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1,475,422. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a Prior year adjustments 2b 2c Other (Describe in Part XIII.) 5,704. Add lines 2a through 2d 1,469,718. Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIII.) 17,738. c Add lines 4a and 4b 1,487,456. Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.)

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

UNITED WAY OF GREATER MERCER COUNTY'S (UWGMC'S) BOARD OF TRUSTEES ESTABLISHED THE ENDOWMENT FUND TO PROVIDE ONGOING SUPPORT TO VARIOUS ASPECTS OF THE UWGMC'S COMMUNITY SERVICE PROGRAMS.

PART X, LINE 2:

UWGMC IS A NOT-FOR-PROFIT CORPORATION EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. AS SUCH, NO PROVISION FOR INCOME TAXES HAS BEEN RECORDED IN THE STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS.

GAAP REQUIRES MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE

ORGANIZATION AND RECOGNIZE A TAX LIABILITY IF THE ORGANIZATION HAS TAKEN

Part XIII Supplemental Information (continued)
AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED
UPON EXAMINATION BY TAXING AUTHORITIES. MANAGEMENT EVALUATED THE
ORGANIZATION'S TAX POSITIONS AND CONCLUDED THAT THE ORGANIZATION HAD TAKEN
NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE FINANCIAL
STATEMENTS TO COMPLY WITH THE PROVISIONS OF THIS GUIDANCE.
PART XI, LINE 2D - OTHER ADJUSTMENTS:
SPECIAL EVENT EXPENSES 5,704.
PART XI, LINE 4B - OTHER ADJUSTMENTS:
DONOR DESIGNATIONS 17,738.
PRIOR YEAR CAMPAIGN COLLECTIONS 23,948.
TOTAL TO SCHEDULE D, PART XI, LINE 4B 41,686.
PART XII, LINE 2D - OTHER ADJUSTMENTS:
SPECIAL EVENT EXPENSES 5,704.
PART XII, LINE 4B - OTHER ADJUSTMENTS:
DONOR DESIGNATIONS 17,738.

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public

Inspection

Name of the organization

Department of the Treasury Internal Revenue Service

UNITED WAY OF GREATER MERCER COUNTY

Employer identification number
21-0683073

Part I General Information on Grants a	nd Assistance					•		
Does the organization maintain records t	o substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assis	stance, and the selection	on	
criteria used to award the grants or assistance?								
2 Describe in Part IV the organization's pro								
Part II Grants and Other Assistance to I recipient that received more than \$\frac{1}{2}\$	Domestic Organia	zations and Domestic	Governments. C	omplete if the orga	anization answered "Y	es" on Form 990, Part	IV, line 21, for any	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
JEWISH FAMILY AND CHILDREN'S								
SERVICES OF GREATER MERCER COUNTY								
- 707 ALEXANDER ROAD, SUITE 102 -								
PRINCETON, NJ 08540	21-0634563	501C3	6,250.	0.			HUNGER/FOOD INSECURITY	
MERCER STREET FRIENDS 151 MERCER STREET TRENTON, NJ 08611	21-0738990	E01C2	11,250.	0.			HUNGER/FOOD INSECURITY	
TRENTON, NO 00011	21-0730990	50103	11,230.	0.			HUNGER/FOOD INSECURITI	
NJ 2-1-1 PARTNERSHIP 114 ALGONQUIN PARKWAY WHIPPANY, NJ 07981	22-3338917	501C3	8,000.	0.			INFORMATION & REFERRAL	
ROLLING HARVEST FOOD RESCUE 1320 RIVER RD LUMBERVILLE, PA 18933	27-4630639	501C3	5,000.	0.			HUNGER/FOOD INSECURITY	
HOUSTON FOOD BANK 535 PORTWALL ST HOUSTON, TX 77029	74-2181456	501C3	5,000.	0.			HUNGER/FOOD INSECURITY	
THE SALVATION ARMY 440 WEST NYACK RD WEST NYACK, NY 10994	13-5562351	501C3	6,250.	0.			HUNGER/FOOD INSECURITY	
2 Enter total number of section 501(c)(3) at3 Enter total number of other organizations	•						>	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)								
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
EDUCATION FOUNDATION OF SOUTH BRUNSWICK TOWNSHIP INC - 18								
PULLMAN LOOP - DAYTON, NJ 08810	32-0258888	501C3	6,250.	0.			HUNGER/FOOD INSECURITY	

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Supplemental Information. Provide the information	required in Part L lin	e 2: Part III. columi	(b): and any other ad	ditional information	
		<u> </u>	· (2), a.i.a a.i.y a.i.a.		

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

Name of the organization

UNITED WAY OF GREATER MERCER COUNTY

Employer identification number 21-0683073

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: BY IMPLEMENTING UNIQUE AND SUSTAINABLE PROGRAMS THAT USE EVIDENCE-BASED BEST PRACTICES AND DELIVER MEASURABLE OUTCOMES. WE WORK TO STRENGTHEN THE FAMILY, LOCAL NON-PROFITS WHOSE MISSIONS ALIGN WITH OURS, AND THE COMMUNITY IN WHICH WE SERVE. OUR OBJECTIVE IS TO OPERATE WITH AN EQUITABLE LENS WHILE FILLING COMMUNITY GAPS. OUR DIRECT SERVICE WORK CENTERS ON DISRUPTING POVERTY IN THREE AREAS: EDUCATION, FINANCIAL EMPOWERMENT, AND OVERALL HEALTH & WELLNESS. IN ADDITION, UWGMC WORKS TO BOLSTER UP THE CAPACITY OF GRASSROOTS ORGANIZATIONS WITH TECHNICAL ASSISTANCE, MARKETING SUPPORT, AND OTHER RESOURCES. DESPITE THE COVID-19 PANDEMIC CREATING EVEN MORE DEMAND FOR UWGMC'S SERVICES, WE CONTINUED TO WORK WITH OUR PARTNERS AND CLIENTS TO D FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: INSURANCE PLANS. THE TOTAL DOLLAR VALUE OF BENEFITS CONFIRMED WAS \$100,000+ WITH THE AVERAGE INDIVIDUAL DRAWDOWN OF \$1,752. SNAP PROVIDES NUTRITION BENEFITS TO SUPPLEMENT THE FOOD BUDGET OF NEEDY FAMILIES SO THEY CAN PURCHASE HEALTHY FOOD AND MOVE TOWARDS SELF-SUFFICIENCY. HEALTH INSURANCE LIKE MEDICAID AND CHIP (CHILDREN'S HEALTH INSURANCE PROGRAM) HELP STRUGGLING FAMILIES ACCESS HEALTH BENEFITS AND MEDICAL CARE.

A TOTAL OF 2,772 MERCER COUNTY RESIDENTS BENEFITED FROM SINGLE CARE

(FORMERLY KNOWN AS FAMILYWIZE), A DISCOUNTED PRESCRIPTION PROGRAM WHICH

EQUATES TO A SAVINGS OF \$270,247. THIS FREE SERVICE CAN BE USED WHETHER

OR NOT AN INDIVIDUAL HAS INSURANCE.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021 Page 2 Name of the organization **Employer identification number** UNITED WAY OF GREATER MERCER COUNTY 21-0683073 FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: STRUGGLING TO MAKE ENDS MEET. IN RESPONSE TO THE UNANTICIPATED FINANCIAL HARDSHIP THAT THE COVID-19 HEALTH CRISIS HAS BROUGHT, THE FINANCIAL EDUCATION WORKSHOPS AND COACHING ADDRESSES A HOUSEHOLD'S ENTIRE FINANCIAL SITUATION, INCLUDING PAYING FOR ESSENTIALS, UNDERSTANDING DEBT REPAYMENT OPTIONS, BALANCING HOUSING COSTS WITH CREDIT CARD DEBT, AND STUDENT LOANS. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: OTHER IMPORTANT COMMUNITY RESOURCES: MORE THAN 15,000 CONTACTED NJ 2-1-1, A MULTILINGUAL REFERRAL AND SOCIAL SERVICE HOTLINE AVAILABLE 7-DAYS A WEEK/24 HOURS A DAY. THE TOP THREE NEEDS FOR MERCER COUNTY RESIDENTS WERE HOUSING, HEALTHCARE, AND UTILITY ASSISTANCE. MOST OF THE INQUIRIES CAME FROM OUR FRIENDS, FAMILY, AND NEIGHBORS IN THE TRENTON, LAWRENCEVILLE, PRINCETON, AND HIGHTSTOWN. UWGMC CONTINUES TO MAKE A GALAXY DIGITAL, THE VOLUNTEER MANAGEMENT AND MATCHING SOFTWARE AVAILABLE TO MERCER COUNTY NONPROFITS AND AREA BUSINESSES. EXPENSES \$ 328,553. INCLUDING GRANTS OF \$ 8,000. REVENUE \$ 0. FORM 990, PART I, LINE 5 & PART V, LINES 2A & 2B: EXTENSIS GROUP, LLC(A PROFESSIONAL EMPLOYMENT ORGANIZATION) SERVES AS

THE ADMINISTRATIVE EMPLOYER OF RECORD FOR UWGMC EMPLOYEES. ALL FEDERAL

AND STATE EMPLOYMENT RETURNS ARE FILED BY EXTENSIS FOR UWGMC EMPLOYEES.

Schedule O (Form 990) 2021 Page 2

Name of the organization
UNITED WAY OF GREATER MERCER COUNTY

Employer identification number
21-0683073

FORM 990, PART VI, SECTION B, LINE 11B:

THE 990 WAS PREPARED BY INDEPENDENT ACCOUNTANTS, DISTRIBUTED TO THE

EXECUTIVE BOARD PRIOR TO THE BOARD MEETING. IT WAS PRESENTED AND REVIEWED

BY THE INDEPENDENT ACCOUNTANTS AT THE BOARD MEETING PRIOR TO FILING THE

RETURN.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT/DUALITY OF INTEREST POLICY AND DECLARATION DISCLOSURE

STATEMENT IS REQUIRED OF ALL UWGMC STAFF AND VOLUNTEERS. THIS DISCLOSURE

SHALL BE GIVEN ON AN ANNUAL BASIS AND/OR WHENEVER THE STATUS OF A VOLUNTEER

CHANGES (I.E.INVOLVEMENT WITH AN AGENCY OR ORGANIZATION SEEKING SUPPORT

FROM UNITED WAY). THE DISCLOSURE OF CONFLICT/DUALITY OF INTEREST OF

VOLUNTEER IS INCLUSIVE OF THEMSELVES, THEIR SPOUSE OR SIGNIFICANT OTHER,

FAMILY MEMBERS, RELATIVES, OR OTHER PERTINENT INDIVIDUALS.

FORM 990, PART VI, SECTION B, LINE 15A:

THE COMPENSATION OF THE UWGMC CEO IS SET BY THE BOARD OF TRUSTEES'

EXECUTIVE COMMITTEE OR TRUSTEES AS ASSIGNED BY THE EXECUTIVE COMMITTEE. THE

CEO PRESENTS THE ACCOMPLISHMENTS OF THE ORGANIZATION AND THE WORK PLAN FOR

REVIEW. THE COMMITTEE FROM TIME TO TIME RESEARCHES COMPARABLE ORGANIZATIONS

TO ENSURE REASONABLE COMPENSATION. THE BOARD CHAIR INFORMS THE CFO OF THE

APPROVED EXECUTIVE COMPENSATION. THE UWGMC CEO SETS THE COMPENSATION FOR

ALL OTHER STAFF MEMBERS WITHIN THE CONFINES OF THE APPROVED FINANCIAL PLAN

FOR THE FISCAL YEAR.

FORM 990, PART VI, SECTION C, LINE 18:

Schedule O (Form 990) 2021 Page 2

Schedule O (Form 990) 2021	Page 2
Name of the organization UNITED WAY OF GREATER MERCER COUNTY	Employer identification number 21 – 0683073
FORM 990 IS AVAILABLE FOR PUBLIC INSPECTION BY ANYONE DURI	NG NORMAL
BUSINESS HOURS UPON REQUEST.	
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNANCE DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FIN	ANCIAL STATEMENTS
ARE AVAILABLE FOR VIEWING BY THE PUBLIC AT THE ADMINISTRAT	IVE OFFICE BY
REQUEST.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
CONSULTING SERVICES:	
PROGRAM SERVICE EXPENSES	84,793.
MANAGEMENT AND GENERAL EXPENSES	29,295.
FUNDRAISING EXPENSES	41,881.
TOTAL EXPENSES	155,969.
PROFESSIONAL FEES:	
PROGRAM SERVICE EXPENSES	20,117.
MANAGEMENT AND GENERAL EXPENSES	28,000.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	48,117.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	204,086.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
PRIOR YEAR CAMPAIGN COLLECTIONS	-23,948.
FORM 990, PART XII, LINE 2C:	
THE ORGANIZATION HAS A FINANCE/ AUDIT COMMITTEE WHICH ASSU	MES
RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT. THIS PROCESS IS	UNCHANGED Schodulo O (Form 990) 202

Schedule O (Form 990) 2021 Page 2									
Name of	the orga	anization	UNITED	WAY	OF	GREATER	MERCER	COUNTY	Employer identification number 21-0683073
FROM	THE	PRIOR	YEAR.						

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Taxpayer identification number (TIN) Type or Name of exempt organization or other filer, see instructions. print UNITED WAY OF GREATER MERCER COUNTY 21-0683073 File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 3150 BRUNSWICK PIKE, 230 return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. LAWRENCEVILLE, NJ 08648-2420 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return Application Return Is For Code Is For Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 8870 12 Form 990-T (trust other than above) 06 Form 990-T (corporation) SANDRA TOUSSAINT-BURGHER - 3150 BRUNSWICK PIKE SUITE Telephone No. ► 609-896-1912 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. MAY 15, 2023 ____, to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year or __ , and ending _ JUN 30 , 2022 ► X tax year beginning JUL 1, 2021 Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)